

# Embassy of the United States Jakarta, Indonesia

**COMPUTER MANAGEMENT ASSISTANT, FSN-9\*; FP-5\***

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**Position Title & Grade: Computer Management Assistant, FSN-9\*; FP-5\***

**Closing Date: February 5, 2014**

**Announcement Number: FSN-07/2014**

<b>Open to</b>	<b>All Interested Candidates</b>
<b>Position</b>	Computer Management Assistant
<b>Opening Date</b>	January 16, 2014
<b>Closing Date</b>	February 5, 2014
<b>Work Hours</b>	Full-time; 40 hours/week
<b>Salary</b>	*Not-ordinarily Resident (Position Grade: FSN-9* or FP-5* NOR) *Ordinarily Resident: Rp. 136,615,067- p.a. (Full performance starting salary)

**Note:** All ordinarily resident (or) applicants (see [Appendix A](#)) must have the required work and/or residency permits to be eligible for consideration.

The U.S. Consulate General in Surabaya is seeking an individual for the position of Computer Management Assistant in the Management section.

## **Basic Function of Position**

The System Manager is responsible for maintaining the Consulate's local area network. The incumbent is also responsible for training the Consulate's LAN users, for regularly back up LAN files, for troubleshooting communication problems, and for ensuring that the Consulate is in compliance with Department of State's system security standards.

## **Qualifications Required**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. A Bachelor's degree with a concentration in Computer Science is required.
2. At least three years of system management experience, particularly with a local area network is required.
3. Level 4 (Fluent) Speaking/Reading/Writing Bahasa Indonesia and Level 3

(Good Working Knowledge) Speaking/Reading/Writing English are required. Language proficiency will be tested. If you have taken a TOEIC or TOEFL test administered by ETS within 6 months, please attach the certificate.

4. Must have a good working knowledge of computer software applications (word processing, databases, emails, spreadsheets) and local sources for computer systems and services.
5. Ability to work independently, to diagnose and resolve computer problems, to organize, prioritizes, and schedule work. Ability to install and test computer components. Ability to estimate costs of repairs and offer alternative solutions.

## **Selection Process**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

## **Additional Selection Criteria**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold an FSN security clearance.

## **To Apply**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#) - PDF 149KB); **or**
2. A current resume of curriculum vitae that provides the same information found on the UAE (see [Appendix B](#)); **or**
3. A combination of both; i.e. Sections 1 – 24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of

their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.

5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

### **Submit Application To**

Human Resources Office  
Attention: Human Resources Officer  
U.S. Embassy Jakarta  
Gedung Sarana Jaya  
Jalan Budi Kemuliaan 1/1  
Jakarta 10110

### **Point of Contact**

Dian  
Telephone: 021 3435 9135

Wulan  
Telephone: 021 3435 9266

FAX: 021 3483 2510  
Email: [JakartaHRO@state.gov](mailto:JakartaHRO@state.gov)

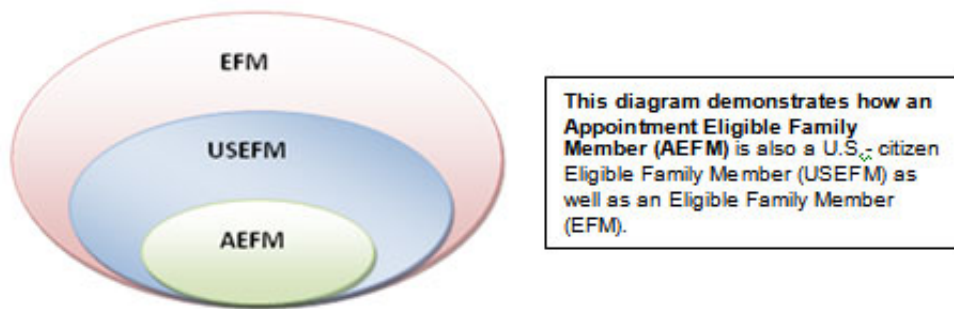
### **Closing date for this position: February 5, 2014 by 4:00 p.m. Jakarta Time**

The U.S. Mission in Indonesia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

### **Appendix A**

#### **Definition**



**1. Eligible Family Member (EFM)** An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

**2. U.S. Citizen Eligible Family Member (USEFM)** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
  1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
  2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under [3 FAM 3232.2](#).

**3. Appointment Eligible Family Member (AEFM)** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old;

and

- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

**4. Member of Household (MOH)** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

**5. Not Ordinarily Resident (NOR)** – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

**6. Ordinarily Resident (OR)** – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

1. Position Title
2. Position Grade
3. Vacancy Announcement Number (if known)
4. Dates Available for Work
5. First, Middle, & Last Names as well as any other names used
6. Current Address, Day, Evening, and Cell phone numbers
7. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
8. U.S. Social Security Number and/or Identification Number
9. Eligibility to work in the country (Yes or No)
10. Special Accommodations the Mission needs to provide (Yes or No; if yes, provide explanation)
11. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
12. Days available to work
13. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
14. U.S. Eligible Family Member and Veterans Hiring Preference
15. Education
16. License, Skills, Training, Membership, & Recognition
17. Language Skills
18. Work Experience
19. References

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