

Embassy of the United States Jakarta, Indonesia

ARCHITECT, FSN-11*; FP-4*

Position Title & Grade: Architect, FSN-11*; FP-4*

Closing Date: February 5, 2014

Announcement Number: FSN-05/2014

Open to	All Interested Candidates
Position	Architect
Opening Date	January 16, 2014
Closing Date	February 5, 2014
Work Hours	Full-time; 40 hours/week
Salary	*Not-ordinarily Resident (Position Grade: FSN-11* or FP-4* NOR) *Ordinarily Resident: Rp. 261,605,169- p.a. (Full performance starting salary)

Note: All ordinarily resident (or) applicants (see [Appendix A](#)) must have the required work and/or residency permits to be eligible for consideration.

The U.S. Embassy in Jakarta is seeking an individual for the position of Architect in the Overseas Buildings Operations (OBO) office.

Basic Function of Position

The Architect shall be directly responsible to the OBO Project Director (PD) on site and provide construction management and engineering services in support of three multi-million dollar construction contracts. Services include architectural, electrical, mechanical, and civil/structural engineering for the direction and control of the planning, design, construction, and inspection for the New Embassy Compound (NEC) project. The Architect will maintain a quality insurance program and inspect all construction activities within his/her areas of expertise. S/He shall be capable of working independently. Overtime and weekend work will be occasionally required.

Qualifications Required

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Master degree in Architecture is required.

2. Five years' experience in design and/or construction of structures is required, at any level. This could include work as an Architect, Project Engineer, or Project Manager.
3. Level 4 (Fluent) speaking/reading/writing English is required. Language proficiency will be tested. If you have taken a TOEIC or TOEFL test administered by ETS within 6 months, please attach the certificate.
4. Must have detailed knowledge of the construction industry, modern architectural principles, different building materials and their appropriate uses under varying circumstances and conditions. Must be able to read U.S. plans and specifications. Knowledge of local building codes and construction practices is required. Expert knowledge of constructions engineering, techniques and management is required.
5. Must have an advanced knowledge of project related computer applications, AutoCAD and graphic editor software. Must be able to use word processing, spreadsheets, slides presentation and other applications as required.
6. Ability to assist in preparing cost estimates for changes to the construction contract.

Selection Process

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

Additional Selection Criteria

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold an FSN security clearance.

To Apply

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#) - PDF 149KB); **or**
2. A current resume of curriculum vitae that provides the same information found on the UAE (see [Appendix B](#)); **or**
3. A combination of both; i.e. Sections 1 – 24 of the UAE along with a listing of the applicant’s work experience attached as a separate sheet; **plus**
4. Candidates who claim U.S. Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

Submit Application To

Human Resources Office
Attention: Human Resources Officer
U.S. Embassy Jakarta
Gedung Sarana Jaya
Jalan Budi Kemuliaan 1/1
Jakarta 10110

Point of Contact

Dian
Telephone: 021 3435 9135

Wulan
Telephone: 021 3435 9266

FAX: 021 3483 2510
Email: JakartaHRO@state.gov

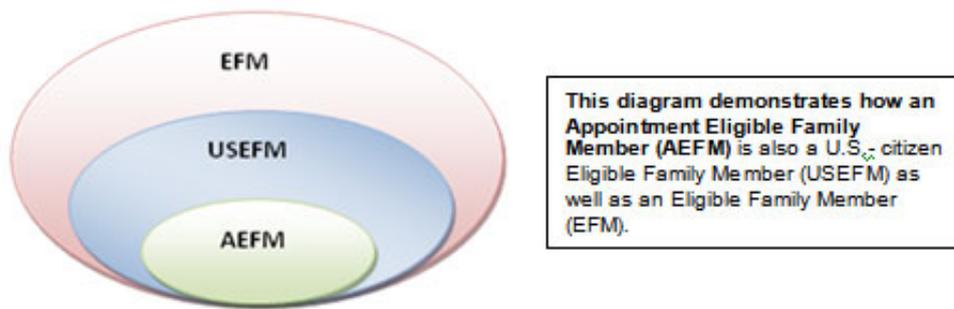
Closing date for this position: February 5, 2014 by 4:00 p.m. Jakarta Time

The U.S. Mission in Indonesia provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Appendix A

Definition



1. Eligible Family Member (EFM) An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. U.S. Citizen Eligible Family Member (USEFM) For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under [3 FAM 3232.2](#).

3. Appointment Eligible Family Member (AEFM) EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment

- Is a U.S. citizen; and

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. Member of Household (MOH) An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a U.S. Citizen.

5. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (OR, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. Ordinarily Resident (OR) – A Foreign National or U.S. citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. citizens, are compensated in accordance with the Local Compensation Plan (LCP).

Appendix B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

1. Position Title
2. Position Grade
3. Vacancy Announcement Number (if known)
4. Dates Available for Work
5. First, Middle, & Last Names as well as any other names used
6. Current Address, Day, Evening, and Cell phone numbers
7. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
8. U.S. Social Security Number and/or Identification Number
9. Eligibility to work in the country (Yes or No)
10. Special Accommodations the Mission needs to provide (Yes or No; if yes, provide explanation)
11. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
12. Days available to work
13. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
14. U.S. Eligible Family Member and Veterans Hiring Preference
15. Education
16. License, Skills, Training, Membership, & Recognition
17. Language Skills
18. Work Experience
19. References

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